

# LONDON BOROUGH OF CROYDON

<b>REPORT:</b>	<b>Scrutiny &amp; Overview Committee</b>	
<b>DATE OF DECISION</b>	<b>23rd January 2023</b>	
<b>REPORT TITLE:</b>	<b>People Strategy 2022-2026</b>	
<b>CORPORATE DIRECTOR</b>	<b>Elaine Jackson, Assistant Chief Executive</b>	
<b>LEAD OFFICER:</b>	<b>Dean Shoesmith, Chief People Officer</b> <b>Email:dean.shoesmith@croydon.gov.uk</b>	
<b>LEAD MEMBER:</b>	<b>Cllr Jason Cummings, Cabinet Member for Finance</b>	
<b>AUTHORITY TO TAKE DECISION:</b>	The attached report is due to be considered by the Mayor at the Cabinet meeting on 25 January 2023. Ahead of a decision being made, the report has been submitted for pre-decision scrutiny by the Scrutiny & Overview Committee.	
<b>KEY DECISION?</b>	<b>No</b>	
<b>CONTAINS EXEMPT INFORMATION?</b>  <i>(* See guidance)</i>	<b>No</b>	Public
<b>WARDS AFFECTED:</b>	All	

## 1. PRE-DECISION SCRUTINY: PEOPLE STRATEGY 2022-2026

- 1.1. Attached at Appendix A to this cover report is a report scheduled to be considered by the Mayor at the Cabinet Meeting on 25 January 2023. The appended report, sets out recommendations to be determined by the Mayor, relating to the approval of a People & Cultural Transformation Strategy for the Council.
- 1.2. The report is presented to the Scrutiny & Overview Committee ahead of its consideration by the Mayor at Cabinet, to provide the Committee the opportunity to review the content and provide feedback on the recommendations. Any feedback from the Committee will be relayed to the Mayor by the Chair of the Scrutiny & Overview Committee at the Cabinet meeting on 25 January 2023.

## **2. RECOMMENDATIONS**

- 2.1. The Scrutiny & Overview Committee is asked review the Cabinet report due to be considered by the Mayor on 25 January 2023 and decide whether it wishes to submit any comments or recommendations on the report for the Mayor to take account of as part of his decision making.

### **CONTACT OFFICER:**

Simon Trevaskis – Senior Democratic Services & Governance Officer – Scrutiny

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**Appendix A: Cabinet Report – People & Cultural Transformation Strategy**